Job Profile

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| Position Details |
| Post | Political Assistant – Labour Group  |
| Service Area | Corporate Governance / Democratic Services |
| Reports to | Democratic Services and Scrutiny Manager, post is under the day-to-day direction of the Leader of the Labour Group. |
| Grade | PO2 |
| Job Family | To be completed by HR |

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| Role Purpose |
| This important role supports the majority Group to operate effectively. |

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| Main Responsibilities |
| 1. Support Leader, Deputy Leader, Cabinet, Whip and Chair
2. Prepare motions and questions for full council meetings
3. Provide policy research and briefings for Councillors’ use at Cabinet, Full Council, committees etc
4. Draft speeches, media releases, comments, articles, social media, prepare Cllrs for interviews etc and prepare Media coverage report
5. Draft reports for the Group leadership
6. Support the Labour Group’s meetings, including the Executive, by preparing agendas and minutes
7. Support meetings of Political Cabinet Advisory Board
8. Organise away days and training
9. Draft standard responses and provide occasional casework support
10. Other ad-hoc tasks as directed by the Group Leader and Deputy Leader
11. Liaison with key stakeholders, including local party organisations, elected members and senior council officers
12. Providing occasional casework support and coordinate the Leader’s attendance at Party Conference
13. Liaise with the Regional Party office on issues regarding the Group’s Standing Orders
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| Generic Responsibilities |
| 1. Understanding, knowledge and ability to follow guidelines that ensures compliance with Health and Safety at Work, Data Protection and other statutory requirements.
2. Understanding and commitment to promoting and implementing the Council’s Equal Opportunities policies.
3. Knowledge and experience of using IT.
4. To undertake any other temporary responsibilities aligned with the overall purpose and grade of the role.
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| Knowledge, Qualifications, Skills and Experience | Essential orDesirable |
| KnowledgeGood understanding of the internal workings of local government at both political and management levels and the relations between Members and Officers.Good understanding of public policy issues as they affect local governmentGood understanding of party structures locally, regionally and nationallyAn understanding, knowledge and sympathy with the political group and its key values, policies and proceduresGood understanding of equal opportunity and diversity issuesKnowledge of office practice and procedures | DEDEEE |
| Qualifications / Special conditionsA degree, or relevant work experience, is expectedThe post holder will be expected to hold membership of the Labour party, and must not be a member of any other political party. | EE |
| SkillsHigh levels of probity and integrityAble to undertake policy research into local government issues and produce briefingsAble to influence and communicate with wide range of contactsAble to deal with and evaluate, complex political issuesExcellent communications skills, both written and oralExcellent organisational skillsGood ICT skillsGood interpersonal and influencing skillsAbility to work within a diverse organisation appreciating that individuals have different values and attitudesAble to manage own workload and work to tight deadlines in a busy officeAble to take and produce notes of formal and informal meetingsAble to work flexibly to meet the demands of the job, including attendance at weekend and evening meetings as required | EEDEEEEEEEE |
| ExperienceOf working in a post undertaking similar or comparable duties in a paid or unpaid environment or some other political combination of qualifications, abilities and experienceOf working in a small officeOf providing personal assistance / support workOf policy development, carrying our research and providing briefingsOf working in a party-political environmentOf working with the mediaOf working at a high level in an organisation | EDDEEDD |

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| Main Contacts & Other Information |
| Main Contacts:Leader of the Labour GroupChief WhipGroup ChairCabinet MembersDemocratic Services and Scrutiny ManagerCommittees ManagerOther Information:This post will be offered on a fixed term contract to 31 May 2022.The post is politically restricted, and the post-holder is expected to be supportive of the Labour Party’s values and goals. The post holder must not be a member of any other political party. |

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| Organisational Structure |
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Additional Information

Please complete the additional information as fully as you can.

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| Supervision / Management of People |
| Please indicate which group best describes the total number of staff the post holder is responsible for: |
| None | Up to 5 staff | 6 to 15 staff | 16 to 49 staff | 50 plus staff |
| X |  |  |  |  |
| Are the staff based at the same work location? | Yes/No |
| Will the post holder be responsible for contract / agency / project staff? | No |

In the normal course of their duties would it be reasonable to expect the job holder to undertake, or be involved in, any of the following on a regular basis.

If Yes, please provide an estimate of the % of their working day this involves.

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| Work Environment |
| Activity | Yes/No | % of working day | Activity | Yes/No | % of working day |
| Office duties. | Y | 100 | Use of a computer. | Y | 85 |
| Audio typing. | N |  | Crisis or conflict situations. | N |  |
| Walking more than a mile. | N |  | Manual handling. | N |  |
| Working alone or in isolation. | Y | 85 | Working in confined spaces. | N |  |
| Driving a car, van or minibus. | N |  | Preparing or serving food. | N |  |
| Exposure to infectious diseases, e.g. Tuberculosis (TB) or Hepatitis B. | N |  | Working in awkward positions, e.g. stooping, bending, reaching. | N |  |
| Exposure to substances hazardous to health, including lead, asbestos or radioactive substances. | N |  | Operating heavy or hazardous machinery including forklifts, diggers or cranes. | N |  |
| Regular and repetitive movements. | N |  | Working shifts / unsocial hours, nights. | N |  |
| Outdoor work involving uneven surfaces. | N |  | Standing or sitting for prolonged periods. | N |  |

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| Activity | Yes/No | % of working day | Activity | Yes/No | % of working day |
| Working shifts / unsocial hours / nights. | Y | 10% | Working at heights / on ladders, roof work. | N |  |
| Teaching, or responsibility for, children. | N |  | Outdoor work involving extremes of temperature. | N |  |
| Electrical hazards. | N |  | Control and restraint. | N |  |

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| Resources – identify & list personal and identifiable accountability for physical and financial resources including those of clients: |
| N/A |
| Cash/Financial Resources - Is the post personally and identifiably accountable for the accurate handling / security of cash and cheques? If yes, specify the average amount controlled at any one time and the nature of the accountability: |
| N/A |
| Plant/Equipment - is the post personally accountable for the proper use / safekeeping of plant / equipment? If yes, please indicate the type(s) of plant/equipment and the nature of the accountability: |
| N/A |
| Stocks/Materials - Is the post personally accountable for materials / items of stock? If yes, please indicate the type and approximate value and the nature of accountability: |
| N/A |
| Data Systems - is the post personally accountable for the use, manipulation and safekeeping of data systems whether manual or computerised? If yes please indicate the type of system(s) and the nature of the accountability, whilst explaining the importance of the data systems to the Council’s operations: |
| N/A |
| Buildings - Is the post personally accountable for the proper use and safekeeping of buildings? If yes please indicate the type of building(s) concerned and the nature of the accountability: |
| N/A |