

# Job Profile

Position Details	
Post	Public Health Commissioner (Personal and Community Health)
Service Area	Public Health
Reports to	Senior Public Health Commissioner
Grade	PO6
Job Family	To be completed by HR

Role Purpose
<p>The post holder is responsible for the development and commissioning of personal and community health prevention programmes to improve the health and well-being of people living and working in Haringey with a focus on reducing health inequalities.</p> <p>The post is responsible for the strategic development of and commissioning of health improvement /behaviour change services (related to smoking, physical inactivity, weight management and alcohol)</p> <p>The post contributes to the People Priority within the council's Borough Plan and the NHS Long Term Plan</p>

Main Responsibilities
<p><u>Commissioning activity</u></p> <ol style="list-style-type: none"> <li>1. Strategic development of and commissioning of adult lifestyle behaviour change services (related to smoking, physical inactivity, weight management and alcohol).</li> <li>2. To be the public health lead on grant funded or jointly commissioned lifestyle programmes as appropriate, e.g. lead on Haringey Walks Programme.</li> <li>3. To commission the Integrated Lifestyles Service – One You Haringey. Strategically working alongside the provider to maximise delivery.</li> <li>4. To lead on the delivery of the lifestyle contracts delivered by GP primary care services i.e. health checks, smoking cessation, working closely with other public health commissioners to maximize the potential of GPs and practice nurses to deliver public health interventions. The post will co-ordinate other public health commissioners in procuring the GP framework of contracts, consistently monitoring quality outcomes and ensuring the workforce is adequately trained to deliver services.</li> <li>5. To be responsible for the pharmacy framework regarding delivery of smoking cessation services.</li> <li>6. To commission systems to ensure that relevant data is collected.</li> </ol>

7. To be responsible for monitoring and performance managing the above commissioned services, reviewing and evaluating the continued effectiveness and appropriateness of commissioned services and re-commission or not as necessary
8. To lead on the Making Every Contact Count (MECC) programme development; to ensure the training is targeted to appropriate frontline practitioners in Haringey. Working closely with IT staff to update the MECC e-learning tool. To ensure the continual promotion of the e-learning tool to all staff members. This will include adding the tool to the induction pack for new starters and re-launching to staff across the council. Contribute to North Central London MECC meetings and keeping up to date with the national progress of MECC

#### Advice and influencing

9. To provide specialist expertise and strategic leadership for reducing the life expectancy gap and helping residents live healthy, long and fulfilling lives. This includes contributing an in-depth knowledge of public health prevention and early intervention strategies and approaches to the Council, the CCG and other organisations.
10. To support the Consultant in Public Health responsible for mental health in planning, delivering and evaluating interventions to improve mental health for the population of Haringey and supporting suicide prevention initiatives.
11. To support the Consultant in Public Health responsible for healthcare in providing public health input to prevent and manage cardio-vascular disease and other long-term conditions, reduce inequalities and improve care pathways (working with the NHS and other key stakeholders).
12. To support the Senior Public Health Commissioner in the strategic development and implementation of prevention programmes by determining and ensuring the availability of evidence-based information and best practice
13. To work with the Health In All Policy Officer to improve the built environment where Haringey residents live and where our workforce work.
14. To develop strong partnerships with multiple stakeholders including North Middlesex Hospital, local authority (officers and councillors), NCL public health officers, education, business, community and voluntary partners as well as primary care colleagues, including GPs to work with them on the design and development of prevention and early intervention strategies and interventions.
15. To support the Healthy In All Policy officer in inputting into the socio-economic programme on regeneration in Haringey, providing a leadership role in specified areas with local communities and vulnerable or 'hard to reach' groups, helping them to take action to tackle longstanding and widening health inequality issues.

#### Partnership working

16. To develop strong partnerships with multiple stakeholders including local authority (officers and councillors), education, business, community and voluntary partners as well as primary care colleagues, including GPs to work with them on the design and development of prevention and early intervention strategies and interventions.

17. To provide public health advice and expertise to statutory and voluntary sector partners through representation on relevant steering groups and projects.
18. To increase capacity among the statutory, voluntary and community sectors to improve existing health and wellbeing programmes, identify gaps and develop new programmes/interventions as appropriate.
19. To work with stakeholders at a London and National level to improve outcomes for Haringey

#### Financial/resource management

20. To manage resources available to commission a wide range of services.
21. To contribute to financial planning by identifying the need for additional investment or the opportunity for savings as required

#### Team specific

22. To ensure the team is kept up to date with changes in evidence and practice in core work areas
23. To supervise work experience and training placements as required and in line with business need and capacity.
24. To contribute to the general work of the team in delivering the public health function.

#### Generic Responsibilities

1. Understanding, knowledge and ability to follow guidelines that ensures compliance with Health and Safety at Work, Data Protection and other statutory requirements.
2. Understanding and commitment to promoting and implementing the Council's Equal Opportunities policies.
3. Knowledge and experience of using IT.
4. To undertake any other temporary responsibilities aligned with the overall purpose and grade of the role.

Knowledge, Qualifications, Skills and Experience	Essential or Desirable
Degree or equivalent	Essential
To have knowledge in the evidence base for health improvement/lifestyles services.	Essential
To be able to use health intelligence effectively to inform commissioning and service design e.g. needs assessments, health equity audits, evaluation	Essential
Knowledge of the commissioning cycle	Desirable
2 years lifestyle services delivery or commissioning experience	Essential
Experience of effective partnership working with external stakeholders to plan and deliver services	Essential
Experience of provider development	Essential
Ability to formulate and implement strategies, motivate and involve others and work across Organisational boundaries	Essential
Ability to analyse and interpret a wide range of evidence and to prioritise options for programme development	Essential
Excellent verbal and oral communication skills	Desirable
A flexible approach to work, attendance at evening meetings will be required from time to time.	Essential

Main Contacts & Other Information
<p><u>Main Contacts:</u>  Public Health team in Haringey  Leisure, parks, housing services in Haringey.  Public Health Teams in NCL  NHS England and Public Health England  Sport England  North Middlesex Hospital  Haringey CCG  Commissioned Providers  Bridge Renewal Trust</p> <p><u>Other Information:</u>  This position requires the postholder to undergo a DBS (Disclosure and Barring Service) check.</p>

