Job Profile

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| Position Details | |
| Post | Political Assistant – Labour Group |
| Service Area | Corporate Governance / Democratic Services |
| Reports to | Democratic Services and Scrutiny Manager, post is under the day-to-day direction of the Leader of the Labour Group. |
| Grade | PO2 |
| Job Family | To be completed by HR |

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| Role Purpose |
| This important role supports the majority Group to operate effectively. |

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| Main Responsibilities |
| 1. Support Leader, Deputy Leader, Cabinet, Whip and Chair 2. Prepare motions and questions for full council meetings 3. Provide policy research and briefings for Councillors’ use at Cabinet, Full Council, committees etc 4. Draft speeches, media releases, comments, articles, social media, prepare Cllrs for interviews etc and prepare Media coverage report 5. Draft reports for the Group leadership 6. Support the Labour Group’s meetings, including the Executive, by preparing agendas and minutes 7. Support meetings of Political Cabinet Advisory Board 8. Organise away days and training 9. Draft standard responses and provide occasional casework support 10. Other ad-hoc tasks as directed by the Group Leader and Deputy Leader 11. Liaison with key stakeholders, including local party organisations, elected members and senior council officers 12. Providing occasional casework support and coordinate the Leader’s attendance at Party Conference 13. Liaise with the Regional Party office on issues regarding the Group’s Standing Orders |

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| Generic Responsibilities |
| 1. Understanding, knowledge and ability to follow guidelines that ensures compliance with Health and Safety at Work, Data Protection and other statutory requirements. 2. Understanding and commitment to promoting and implementing the Council’s Equal Opportunities policies. 3. Knowledge and experience of using IT. 4. To undertake any other temporary responsibilities aligned with the overall purpose and grade of the role. |

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| Knowledge, Qualifications, Skills and Experience | Essential or  Desirable |
| Knowledge  Good understanding of the internal workings of local government at both political and management levels and the relations between Members and Officers.  Good understanding of public policy issues as they affect local government  Good understanding of party structures locally, regionally and nationally  An understanding, knowledge and sympathy with the political group and its key values, policies and procedures  Good understanding of equal opportunity and diversity issues  Knowledge of office practice and procedures | D  E  D  E  E  E |
| Qualifications / Special conditions  A degree, or relevant work experience, is expected  The post holder will be expected to hold membership of the Labour party, and must not be a member of any other political party. | E  E |
| Skills  High levels of probity and integrity  Able to undertake policy research into local government issues and produce briefings  Able to influence and communicate with wide range of contacts  Able to deal with and evaluate, complex political issues  Excellent communications skills, both written and oral  Excellent organisational skills  Good ICT skills  Good interpersonal and influencing skills  Ability to work within a diverse organisation appreciating that individuals have different values and attitudes  Able to manage own workload and work to tight deadlines in a busy office  Able to take and produce notes of formal and informal meetings  Able to work flexibly to meet the demands of the job, including attendance at  weekend and evening meetings as required | E  E  D  E  E  E  E  E  E  E  E |
| Experience  Of working in a post undertaking similar or comparable duties in a paid or unpaid environment or some other political combination of qualifications, abilities and experience  Of working in a small office  Of providing personal assistance / support work  Of policy development, carrying our research and providing briefings  Of working in a party-political environment  Of working with the media  Of working at a high level in an organisation | E  D  D  E  E  D  D |

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| Main Contacts & Other Information |
| Main Contacts:  Leader of the Labour Group  Chief Whip  Group Chair  Cabinet Members  Democratic Services and Scrutiny Manager  Committees Manager  Other Information:  This post will be offered on a fixed term contract to 31 May 2022.  The post is politically restricted, and the post-holder is expected to be supportive of the Labour Party’s values and goals. The post holder must not be a member of any other political party. |

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| Organisational Structure |
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Additional Information

Please complete the additional information as fully as you can.

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| Supervision / Management of People | | | | |
| Please indicate which group best describes the total number of staff the post holder is responsible for: | | | | |
| None | Up to 5 staff | 6 to 15 staff | 16 to 49 staff | 50 plus staff |
| X |  |  |  |  |
| Are the staff based at the same work location? | | | | Yes/No |
| Will the post holder be responsible for contract / agency / project staff? | | | | No |

In the normal course of their duties would it be reasonable to expect the job holder to undertake, or be involved in, any of the following on a regular basis.

If Yes, please provide an estimate of the % of their working day this involves.

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| Work Environment | | | | | |
| Activity | Yes/No | % of working day | Activity | Yes/No | % of working day |
| Office duties. | Y | 100 | Use of a computer. | Y | 85 |
| Audio typing. | N |  | Crisis or conflict situations. | N |  |
| Walking more than a mile. | N |  | Manual handling. | N |  |
| Working alone or in isolation. | Y | 85 | Working in confined spaces. | N |  |
| Driving a car, van or minibus. | N |  | Preparing or serving food. | N |  |
| Exposure to infectious diseases, e.g. Tuberculosis (TB) or Hepatitis B. | N |  | Working in awkward positions, e.g. stooping, bending, reaching. | N |  |
| Exposure to substances hazardous to health, including lead, asbestos or radioactive substances. | N |  | Operating heavy or hazardous machinery including forklifts, diggers or cranes. | N |  |
| Regular and repetitive movements. | N |  | Working shifts / unsocial hours, nights. | N |  |
| Outdoor work involving uneven surfaces. | N |  | Standing or sitting for prolonged periods. | N |  |

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| Activity | Yes/No | % of working day | Activity | Yes/No | % of working day |
| Working shifts / unsocial hours / nights. | Y | 10% | Working at heights / on ladders, roof work. | N |  |
| Teaching, or responsibility for, children. | N |  | Outdoor work involving extremes of temperature. | N |  |
| Electrical hazards. | N |  | Control and restraint. | N |  |

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| Resources – identify & list personal and identifiable accountability for physical and financial resources including those of clients: |
| N/A |
| Cash/Financial Resources - Is the post personally and identifiably accountable for the accurate handling / security of cash and cheques? If yes, specify the average amount controlled at any one time and the nature of the accountability: |
| N/A |
| Plant/Equipment - is the post personally accountable for the proper use / safekeeping of plant / equipment? If yes, please indicate the type(s) of plant/equipment and the nature of the accountability: |
| N/A |
| Stocks/Materials - Is the post personally accountable for materials / items of stock? If yes, please indicate the type and approximate value and the nature of accountability: |
| N/A |
| Data Systems - is the post personally accountable for the use, manipulation and safekeeping of data systems whether manual or computerised? If yes please indicate the type of system(s) and the nature of the accountability, whilst explaining the importance of the data systems to the Council’s operations: |
| N/A |
| Buildings - Is the post personally accountable for the proper use and safekeeping of buildings? If yes please indicate the type of building(s) concerned and the nature of the accountability: |
| N/A |