

Job Profile

Position Details	
Post	Public Health Commissioner – children and young people
Service Area	Public Health Team Adults and Health Directorate
Reports to	Senior Public Health Commissioner
Grade	PO 6
Job Family	To be completed by HR

Role Purpose
<p>The Children's Commissioner will lead on the healthy school's agenda underpinned by health in all policies approach to ensure prevention and early intervention is addressed throughout the council and key partner organisations. The post holder will take the lead on improving the health of school-aged children through effective implementation of the Healthy Schools Programme.</p> <p>The postholder will work closely with the Public Health Officer in creating a borough where making the healthy choice is the easy choice and in support of the obesity plan and the Haringey obesity alliance.</p> <p>The Children's Commissioner will be part of the Public Health team and will also work closely with other Council service areas and partner agency functions/services in order to influence the wider determinants of health and reduce health inequalities in the borough.</p> <p>Leading on the prevention of childhood obesity and commissioned services based on new and emerging evidence of best practice. They will work to the 'pyramid of prevention' and primary prevention across population, community and personal interventions to improve the health of children and young people.</p> <p>The postholder will make a major contribution to the development of work to reduce health inequalities in the context of Haringey's Borough Plan and Haringey's Health and Wellbeing Strategy.</p>

Main Responsibilities
<p><u>Advice and influencing</u></p> <ul style="list-style-type: none"> To be the children and young people's lead on Haringey's Health In All Policies approach, working to the Healthy Public Policy Officer, to implement evidence-based recommendations on the wider determinants of health, by producing and contributing to key strategy and planning documents across all service areas in the Council and external stakeholders (particularly schools and the Early Help function within Children's Services). To effectively use public health intelligence and evidence to shape the delivery of children services to maximize health gain for the community.

Commissioning activity

- To support the Senior Public Health Commissioner in commissioning and performance managing the 0-19 children's public health service.
- To support the Senior Public Health Commissioner in the strategic development and implementation of the Healthy Child Programme.

Healthy Schools

- To lead on a coherent programme of advice and support for schools consistent with national and local policy and guidance.
- To support and enable schools to gain and maintain Healthy School status in line with guidance from Healthy Schools London. This includes leading on the council's Sex and Relationship Education approach, tackling issues such as consent and healthy relationships and other areas.
- To raise awareness of the Healthy Schools programme across the Council and borough and work in partnership with services and external partners to maximise the use of existing resources for schools.

Childhood obesity

- To lead on the delivery of the mandatory National Child Measurement Programme (NCMP), ensuring information governance protocols are strictly adhered to in relation to the recording and receiving of confidential, personal identifiable information.
- To strategically utilise NCMP data to inform an evidence-based approach to reduce childhood obesity.
- To provide update reports on NCMP data and share data as appropriate with local schools; the school nursing service; children's services and other agencies and services in line with local and national guidance.
- Work with the Healthy Public Policy officer, to lead on reducing childhood obesity as set out in the Health and Wellbeing Strategy, including supporting the development of the Haringey Obesity Alliance.

Partnership working

- Provide public health advice and expertise to statutory and voluntary sector partners through representation on relevant steering groups and projects.
- To increase capacity among the statutory, voluntary and community sectors to improve existing health and wellbeing programmes, identify gaps and develop new programmes as appropriate.
- To lead and develop joint working with a range of agencies that promote the health and wellbeing of children and young people including Haringey Council Children and Young People's Service; Leisure Services; the commissioned Children's public health service; local voluntary sector agencies, Haringey's obesity alliance.
- To lead on the Public Health contribution to relevant strategies for children and young people.

Financial/resource management

- To manage resources required to deliver on allocated projects within the public health service plan.
- To contribute to financial planning by identifying the need for additional investment or the opportunity for savings as required

Communication and key working relationships

- To provide regular training sessions for schools and partners focusing on sharing best practice and latest information and guidance including promotion of commissioned services.
- To develop a network of organisations and services, including schools, to promote best practice
- Develop resources and tools (e.g. newsletter inserts, training resources) that can be used across the statutory, voluntary and community sectors to improve the provision of health and wellbeing information to children and young people.

Team specific

- To supervise work experience placements as required and in line with business need and capacity.
- To contribute to the general work of the team in delivering the public health function.
- To deputise for the Senior Public Health Commissioner at strategic meetings as appropriate.
- To operate professionally both as an individual and as a team member at all times, contributing ideas and suggestions and ensuring quality standards are maintained.
- To carry out the responsibilities of the post with due regard to the Council's equal opportunities and health and safety policies.
- Any other duties as required by the Public Health team and which are appropriate to the grade.

Continuing professional development

- To participate in teaching and learning within the Public Health team and elsewhere.
- Identify and pursue training and development in accordance with personal, team and Haringey Council needs

Generic Responsibilities
<ol style="list-style-type: none"> 1. Understanding, knowledge and ability to follow guidelines that ensures compliance with Health and Safety at Work, Data Protection and other statutory requirements. 2. Understanding and commitment to promoting and implementing the Council's Equal Opportunities policies. 3. Knowledge and experience of using IT. 4. To undertake any other temporary responsibilities aligned with the overall purpose and grade of the role.

Knowledge, Qualifications, Skills and Experience	Essential or Desirable
1. Degree or equivalent	1E
2. Relevant professional development	2E
3. Ability to develop detailed project plans	3E
4. Ability to work across organisational boundaries	4E
5. Ability to formulate and implement strategies	5E
6. Ability to lead, motivate and involve others	6E
7. Ability to analyse and interpret a wide range of evidence and to prioritise options for programme development	7E
8. Commissioning experience	8D
9. 2 years experience leading health promotion programmes or projects	9E
10. Experience of effective partnership working with external stakeholders to plan and deliver services	10E
11. Experience of provider development	11E
12. Experience of evaluation	12E
13. Excellent verbal and oral communication skills	13E
14. High level interpersonal skills with a wide range of individuals including influencing, persuasion and negotiation	14E
15. High level facilitation skills	15E
16. Excellent time management skills	16E
17. A flexible approach to work, attendance at evening meetings will be required from time to time	17E
18. Ability to maintain confidentiality.	18E
19. Demonstrative commitment to equalities in employment and service provision. Understanding of Council policy on equalities.	19E
20. An awareness of responsibility to act within safety guidelines and in accordance with Council / Directorate Policy.	20E
	21E

21. Sound understanding of the children's public health pathway	
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Main Contacts & Other Information
<p><u>Main Contacts:</u></p> <ul style="list-style-type: none"> • Haringey primary and secondary schools – Head teachers and PSHE Co-ordinators • Haringey Council Children and Young People's Service; Leisure Services; • Voluntary and community organisations working with children and young people and families • School Nursing Service • Haringey Obesity Alliance <p><u>Other Information:</u></p> <ul style="list-style-type: none"> • Understanding, knowledge and ability to follow guidelines that ensures compliance to Health and Safety at Work, Data Protection and other statutory requirements. • Health and Safety aspects/issues, first aid/manual handling etc in relation to working environment, i.e. Hazardous materials and relevant processes/legislations etc • Knowledge and experience of using IT/working knowledge adequate or sound knowledge required etc • Understanding and commitment to promoting and implementing the Council's Equal Opportunities policies. • To undertake any other temporary duties consistent with the basic duties and/or objectives of the post. <p>This position requires the postholder to undergo a DBS (Disclosure and Barring Service) check.</p>

Organisational Structure
Please provide organisation structure chart.

Additional Information

Please complete the additional information as fully as you can.

Supervision / Management of People				
Please indicate which group best describes the total number of staff the post holder is responsible for:				
None	Up to 5 staff	6 to 15 staff	16 to 49 staff	50 plus staff
None				
Are the staff based at the same work location?				Yes
Will the post holder be responsible for contract / agency / project staff?				No

In the normal course of their duties would it be reasonable to expect the job holder to undertake, or be involved in, any of the following on a regular basis.

If Yes, please provide an estimate of the % of their working day this involves.

Work Environment					
Activity	Yes/No	% of working day	Activity	Yes/No	% of working day
Office duties.	Y	100%	Use of a computer.	Y	90%
Audio typing.	N		Crisis or conflict situations.	N	
Walking more than a mile.	N		Manual handling.	Y	10%
Working alone or in isolation.	N		Working in confined spaces.	N	
Driving a car, van or minibus.	N		Preparing or serving food.	N	
Exposure to infectious diseases, e.g. Tuberculosis (TB) or Hepatitis B.	N		Working in awkward positions, e.g. stooping, bending, reaching.	N	
Exposure to substances hazardous to health, including lead, asbestos or radioactive substances.	N		Operating heavy or hazardous machinery including forklifts, diggers or cranes.	N	
Regular and repetitive movements.	Y	80%	Working shifts / unsocial hours, nights.	N	
Outdoor work involving uneven surfaces.	N		Standing or sitting for prolonged periods.	Y	80%

Activity	Yes/No	% of working day	Activity	Yes/No	% of working day
Working shifts / unsocial hours / nights.	N		Working at heights / on ladders, roof work.	N	
Teaching, or responsibility for, children.	N		Outdoor work involving extremes of temperature.	N	
Electrical hazards.	N		Control and restraint.	N	

Resources – identify & list personal and identifiable accountability for physical and financial resources including those of clients:
Portable PC and related equipment.
Cash/Financial Resources - Is the post personally and identifiably accountable for the accurate handling / security of cash and cheques? If yes, specify the average amount controlled at any one time and the nature of the accountability:
No
Plant/Equipment - is the post personally accountable for the proper use / safekeeping of plant / equipment? If yes, please indicate the type(s) of plant/equipment and the nature of the accountability:
No
Stocks/Materials - Is the post personally accountable for materials / items of stock? If yes, please indicate the type and approximate value and the nature of accountability:
No
Data Systems - is the post personally accountable for the use, manipulation and safekeeping of data systems whether manual or computerised? If yes please indicate the type of system(s) and the nature of the accountability, whilst explaining the importance of the data systems to the Council's operations:
Access to routine shared drive in relation to C&YP related work
Buildings - Is the post personally accountable for the proper use and safekeeping of buildings? If yes please indicate the type of building(s) concerned and the nature of the accountability:
No